1	B. ROBERT ALLARD (#175592) LAUREN A. CERRI (#282524)		
2	MARK J. BOSKOVICH (#298688) CORSIGLIA MCMAHON & ALLARD LLI	P	
3	96 NORTH THIRD STREET, SUITE 620 SAN JOSE, CALIFORNIA 95112		
4	(408) 289-1417 Fax: (408) 289-8127		
5	Attorneys for Plaintiffs		
6	Attorneys for Framitins		
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8	SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN DIEGO		
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10	LOXIE GANT, EMILY MANDEL, MAURA KANTER, and JANE DOE,	Case No.	
11	Plaintiffs,	COMPLAINT FOR DAMAGES	
12	,	(1) Sexual Assault of a Minor	
13	VS.	(2) Negligence of District Employees [Government Code §815.2]	
14	SAN DIEGO UNIFIED SCHOOL DISTRICT, MARTIN TEACHWORTH, and	(3) Tom Bane Civil Rights Act Violation [Civil Code §52.1]	
15	DOES 1 through 45, inclusive,	[AMOUNT IN EXCESS OF \$25,000]	
16	Defendants.		
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18	Plaintiffs LOXIE GANT, EMILY MA	ANDEL, MAURA KANTER, and JANE DOE	
19	herein allege against Defendants SAN DIEGO UNIFIED SCHOOL DISTRICT, MARTIN		
20	TEACHWORTH, and DOES 1 through 45, as follows:		
21	COMMON ALLEGATIONS		
22	1. Defendant SAN DIEGO UNIFIED SCHOOL DISTRICT ["DISTRICT"] is a		
23	public entity in the County of San Diego, charged with the duty to supervise minor students in		
24	its schools, including La Jolla High School, and to implement various programs and procedures		
25	including appropriate training, for the safe education of students entrusted to its care.		
26	2. Defendant MARTIN TEACHWORTH ["TEACHWORTH"], a California		
27	resident, was at all relevant times an AP Physics and Advanced Physics teacher at La Jolla		
28	High School and an employee of DISTRICT.		

- 3. Plaintiff LOXIE GANT ["GANT"], a California resident, was born on May 16, 1985. GANT attended La Jolla High School in La Jolla, California from 1999 2003.
- 4. Plaintiff EMILY MANDEL ["MANDEL"], a California resident, was born on April 30, 1994. MANDEL attended La Jolla High School from 2008-2012.
- 5. Plaintiff MAURA KANTER ["KANTER"], a New York resident, was born on October 11, 1995. KANTER attended La Jolla High School from 2009-2013.
- 6. Plaintiff JANE DOE, a California resident, was born on August 25, 1998. JANE DOE attended La Jolla High School from 2012-2016. JANE DOE is herein represented by the pseudonym "JANE DOE" in light of the unusually sensitive nature of the allegations in the complaint. [Plaintiffs LOXIE GANT, EMILY MANDEL, MAURA KANTER, and JANE DOE together shall be referred to as "PLAINTIFFS"].
- 7. This action is one for damages as a result of childhood sexual assault. Government Code §§905(m) and 935(f) exempt a claim for childhood sexual assault from the government tort claim presentation requirements of the Government Claims Act. As such PLAINTIFFS are relieved of any obligation to present a government claim to DISTRICT. This lawsuit is timely pursuant to Code of Civil Procedure §340.1.
- 8. In early 2003, two students reported that TEACHWORTH put his hands down the back of a female student's pants while she was leaning over a desk. In response, DISTRICT conducted a human resources investigation into TEACHWORTH's behavior. The DISTRICT police involved in the investigation noted that the incident rose "to level of criminal prosecution," and even noted the specific section of the Penal Code the behavior violated, Penal Code §647.6(a) annoying or molesting a child under 18. The DISTRICT substantiated the complaint.
- 9. Despite this complaint, TEACHWORTH continued to teach at La Jolla High School. PLAINTIFFS are informed and believe and thereon allege that DISTRICT did not report this complaint to any outside police agency, the San Diego County's District Attorney's Office or the California Commission on Teacher Credentialing. PLAINTIFFS are informed and believe and thereon allege that the DISTRICT took no disciplinary action against

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TEACHWORTH in response to this complaint.

- 10. In the 2002-2003 school year, GANT was a senior at La Jolla High School. In the second semester GANT was enrolled in TEACHWORTH's Advanced Physics class. During a physics class on or around February of 2003 [after the complaint raised in paragraph 8], TEACHWORTH squeezed GANT's buttocks two times while she was standing between a desk and a bookcase. She felt violated by her trusted teacher.
- 11. At next period, GANT reported the sexual assault to her math teacher who told her to speak with the school principal, Dana Shelburne. When GANT spoke to Principal Shelburne, he asked her if she was reporting this because of a grade and whether this was worth taking down a man's career. He also asked her whether she was so advising him "because of the others," acknowledging that other students had also reported TEACHWORTH's inappropriate behavior. A few days later, an investigator on behalf of DISTRICT pulled GANT out of class to interview her concerning her report. At the conclusion of the interview the investigator informed GANT that she would likely not need to testify because her assault was minor compared to the other girls who reported TEACHWORTH's behavior. articulated that she no longer felt safe and insisted she be placed in another Advanced Physics class. As TEACHWORTH was the only Advanced Physics teacher at La Jolla High School, GANT had to transfer to a regular physics course midsemester. While on the other hand, TEACHWORTH continued to teach his Advanced Physics class without interruption. A few days after the investigation, Principal Shelburne spoke to a lawyer "to discuss the pattern of allegations" against TEACHWORTH.
- 12. Despite multiple complaints, TEACHWORTH continued to teach at La Jolla High School. PLAINTIFFS are informed and believe and thereon allege that DISTRICT did not report this complaint to any outside police agency, the San Diego County's District Attorney's Office or the California Commission on Teacher Credentialing. PLAINTIFFS are informed and believe and thereon allege that the DISTRICT took no disciplinary action against TEACHWORTH in response to this complaint.

- 13. During the 2010-2011 school year, MANDEL was a junior at La Jolla High School enrolled in TEACHWORTH's Advanced Physics class. During school labs and class time, TEACHWORTH would reach around MANDEL from behind and graze her body, tickle her, squeeze her waist from behind, and grab her breasts and her buttocks. TEACHWORTH would often sidle up against MANDEL's' body while assisting her in class.
- 14. During the 2011-2012 school year, KANTER was a junior at La Jolla High School. In the Fall of 2011, KANTER was enrolled in TEACHWORTH's Advanced Physics class. KANTER and her female friends sat in the front of the class. TEACHWORTH would call KANTER and her female friends "a box of kittens". TEACHWORTH would often lean into KANTER as he spoke to her rubbing his mustache against her ear. He would meow into her ear and say, "I'm a cat, meow." As the year progressed TEACHWORTH began sexually assaulting KANTER. His hand would occasionally brush her breasts, he would tickle her stomach, and touch her hair. He would come up behind her and squeeze her waist. He would often stare at her chest. KANTER noticed that TEACHWORTH would engage in similar behavior with her fellow female students. TEACHWORTH would touch her and/or other girls frequently. TEACHWORTH's sexual misconduct was so prevalent that the students referred to him as "Mr. Touchworth."
- 15. On or around late December of 2011, KANTER reported TEACHWORTH's sexual misconduct to Principal Shelburne. PLAINTIFFS are informed and believe that Principal Shelburne did not take any disciplinary action against TEACHWORTH in response to her complaint. TEACHWORTH continued to teach KANTER through the second semester.
- 16. In July of 2012, Principal Shelburne met with two mothers who laid out concerns about their daughters' experiences in TEACHWORTH's class, including unwanted touching. They said girls were uncomfortable in his class, and that they feared retaliation in the form of reduced grades if they questioned his behavior.
- 17. In December of 2012, Principal Shelburne emailed a DISTRICT human resource officer, asking to speak with her "regarding a personnel concern that may constitute

inappropriate teacher-to-student behavior." The following month, Principal Shelburne met with a female student who said TEACHWORTH had touched and grabbed her on numerous occasions. She said that while TEACHWORTH filmed a class experiment, he diverted the camera multiple times to a group of girls in the class. She provided Principal Shelburne with the names of other students who might have more information. She worried that switching classes would negatively impact her college applications, since TEACHWORTH was the only AP physics teacher at the school. Principal Shelburne met with seven other girls who all described being touched or were otherwise made to feel uncomfortable by TEACHWORTH. Principal Shelburne called DISTRICT police and a DISTRICT administrator counseled Principal Shelburne to call Child Welfare Services. PLAINTIFFS are informed and believe and thereon allege that Principal Shelburne did not contact Child Welfare Services or law enforcement in response to these complaints.

- About five months later, just before the end of the school year, a female student reported to Principal Shelburne that TEACHWORTH had grabbed her by the hips. Principal Shelburne told the student that if she needed to work in TEACHWORTH's classroom during lunch or after school, he could arrange to have an adult "accidentally" wander by to ensure she was safe. DISTRICT investigated this complaint but closed the case "because the allegation was not sexual in nature." TEACHWORTH continued to teach at La Jolla High School.
- 19. At the end of July of 2013, DISTRICT reassigned Principal Shelburne to a central office role. In August of 2013, GANT notified the new administration at La Jolla High School about multiple sexual assault allegations pertaining to TEACHWORTH, including her own experience.
- 20. During the 2014-2015 school year, JANE DOE was a junior at La Jolla High School enrolled in TEACHWORTH's Advanced Physics class. TEACHWORTH would frequently touch her breasts as he stamped her homework assignment notebook. TEACHWORTH made sexual comments about what she wore and meowed at her like a cat. TEACHWORTH would award female students who wore more revealing clothing. The students in the class continued to call him Mr. Touchworth. JANE DOE felt very

uncomfortable and powerless in his class. She dropped it before the end of the year.

- 21. During said school year, JANE DOE complained to four DISTRICT employees about TEACHWORTH's behavior. One teacher acknowledged that TEACHWORTH was a problem, but indicated that the school would not remove him. Again, the DISTRICT took no disciplinary action against TEACHWORTH and did not report his conduct to the authorities.
- 22. On or around 2015, Voice of San Diego, a member-based nonprofit investigative news organization, began investigating TEACHWORTH. Voice of San Diego sent a California Public Records Act request to DISTRICT seeking all complaints, investigative reports and communications related to allegations of harassment, sexual misbehavior or inappropriate touching by TEACHWORTH. DISTRICT officials responded, stating that no such records existed, thereby covering up its employee's years of sexual misconduct. Even when confronted with evidence in 2017 that it had withheld emails detailing complaints against TEACHWORTH, the DISTRICT continued to insist it had no records at all. The DISTRICT withheld the requested records until 2019 when the California Commission on Teacher Credentialing subpoenaed said records. The records the DISTRICT produced in response to the subpoena demonstrated that the requested records existed all along. DISTRICT was legally required to ascertain the existence of those records within 10 days of receiving the initial request pursuant to the California Public Records Act, Government Code §6253(c).
- 23. Despite racking up a record of complaints over more than a decade, TEACHWORTH was removed from the classroom only once, in 2016. This was following an anonymous complaint sent to the DISTRICT using an online form in which the student claimed TEACHWORTH gave her (and other students) neck rubs, and that she felt intimidated by TEACHWORTH because he got upset when she tried to avoid his advances. In response, DISTRICT put TEACHWORTH on paid administrative leave for two weeks while an investigation was purportedly being conducted. After TEACHWORTH's administrative leave, the DISTRICT took no disciplinary action against him and did not report his conduct to the authorities.

- 24. TEACHWORTH retired from La Jolla High School in June of 2017.
- 25. In 2017, Voice of San Diego's investigation found that TEACHWORTH was the subject of multiple student complaints lodged with the school principal over the years. Students reported TEACHWORTH tickled them, squeezed their hips, grabbed their butts and touched their breasts. The California Commission on Teacher Credentialing also substantiated the allegations against TEACHWORTH and revoked his teaching credential on or around September of 2019. The California Commission on Teacher Credentialing is currently reviewing the credential of former La Jolla High School Principal, Dana Shelburne.
- 26. The true names and/or capacities, whether individual, corporate, associate, or otherwise, of defendants named herein as DOES 1 through 45, inclusive are unknown to PLAINTIFFS at this time, and PLAINTIFFS therefore sue said defendants by such fictitious names. PLAINTIFFS will seek leave to amend this Complaint to allege their true names and capacities when the same have been ascertained. PLAINTIFFS are informed and believe and thereon allege that each of the defendants designated herein as a DOE is responsible in some manner or is otherwise legally liable to plaintiff for the injuries complained of herein.
- 27. At all times herein mentioned, each of the defendants was an agent, servant, employee, partner, joint venturer, franchisee, alter ego, aider and abettor, and/or co-conspirator, and engaged in a common or common enterprises with each of the remaining defendants herein, and was at all relevant times acting within the course and scope of said agency, service, employment, partnership, joint venture, franchise, unlawful enterprise, conspiracy and/or other lawful or unlawful conduct as herein alleged.

FIRST CAUSE OF ACTION Sexual Assault of a Minor

As and for a First Cause of Action, PLAINTIFFS allege against defendants SAN DIEGO UNIFIED SCHOOL DISTRICT, MARTIN TEACHWORTH, and DOES 1 through 5 as follows:

28. Plaintiff hereby incorporates all paragraphs of the Common Allegations, as though set forth in full herein.

- 29. As minors and students enrolled at La Jolla High School, a special relationship existed with DISTRICT by which PLAINTIFFS were entitled to a reasonably safe environment in which to learn, free from inappropriate sexual displays, grooming behaviors, inappropriate touching, and sexual behaviors [including harassment under Civil Code §51.9 in the form of unwelcome and pervasive verbal or physical conduct of a sexual nature which thereby constitute annoying a minor in violation of Penal Code §647.6] from teachers and others employed in a position of trust and authority at said school.
- 30. From 2003 through 2015, TEACHWORTH used his position of trust and authority as a teacher to sexually assault PLAINTIFFS in his classroom during class hours.
- 31. DISTRICT ratified TEACHWORTH's conduct by failing to repudiate his predatory behavior and/or sexual assaults by, *inter alia*, failing to report his sexual misconduct with minors to the authorities, concealing his predatory behavior, withholding tell-tale documents from lawful public record act requests, withholding the findings of DISTRICT's various investigations of sexualized improprieties, failing to take appropriate action in response to substantiated sexual misconduct complaints, failing to discipline or otherwise deter TEACHWORTH's inappropriate behaviors, and retaining TEACHWORTH in DISTRICT's employ as a teacher possessing direct physical access to underaged female students despite multiple complaints by multiple students spanning over a decade.
- 32. As a legal result of the foregoing, PLAINTIFFS were injured in health, strength and activity, sustaining bodily injuries and shock and injury to their nervous system and person, all of which caused and continue to cause PLAINTIFFS great mental, physical and nervous pain and suffering; PLAINTIFFS have thereby sustained damages in an amount in excess of the minimum jurisdictional limits of this court.
- 33. The acts of defendant TEACHWORTH perpetrated upon PLAINTIFFS were intentional, malicious, and/or oppressive, entitling PLAINTIFFS to punitive damages against said TEACHWORTH pursuant to Civil Code §3294.

SECOND CAUSE OF ACTIONNegligence of District Employees [Government Code §815.2]

As and for a Second Cause of Action, PLAINTIFFS allege against defendants SAN DIEGO UNIFIED SCHOOL DISTRICT, MARTIN TEACHWORTH, and DOES 6 through 25, and each of them, as follows:

- 34. PLAINTIFFS hereby incorporate all paragraphs of their Common Allegations and First Cause of Action, as though set forth in full herein.
- 35. As PLAINTIFFS were students within DISTRICT, DISTRICT employees owed each plaintiff a duty of care to avoid harming them by, *inter alia*, properly supervising school personnel to detect and deter inappropriate conduct around minor students. DISTRICT employees also had a duty to properly supervise PLAINTIFFS to protect them from potential dangers while on school grounds during school hours. TEACHWORTH owed PLAINTIFFS a duty of reasonable care to avoid harming them through his own actions.
- 36. DISTRICT's employees breached said duties owed to plaintiffs by, *inter alia*, failing notify the authorities upon receiving evidence of TEACHWORTH's sexual misconduct with minors, failing to take appropriate action against TEACHWORTH for the multiple sexual misconduct complaints, failing to so detect and deter TEACHWORTH' sexual assaults and/or failing to properly supervise PLAINTIFFS and TEACHWORTH so as to protect PLAINTIFFS from being sexually assaulted and harassed.
- 37. As a legal result of the foregoing, PLAINTIFFS were repeatedly sexually assaulted, molested, and/or harassed, and thereby suffered physical, mental and emotional injuries, all to their general damages as hereinbefore alleged, and for which plaintiffs seek attorney fees.

THIRD CAUSE OF ACTION Tom Bane Civil Rights Act Violation [Civil Code §52.1]

As and for a Third Cause of Action, PLAINTIFFS allege against defendant SAN DIEGO UNIFIED SCHOOL DISTRICT, MARTIN TEACHWORTH, and DOES 1 through 5 and DOES 26 through 45, as follows:

38. PLAINTIFFS hereby incorporate all paragraphs of their Common Allegations and First and Second Causes of Action, as though set forth in full herein.

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- 39. At all relevant times, PLAINTIFFS, who were subject to compulsory full-time education under Education Code §48200, had a Constitutional right to attend a public school which was safe, secure and peaceful pursuant to Article I, §28(f)(1) of the California Constitution.
- 40. TEACHERWORTH's sexual assaults against PLAINTIFFS constituted, at a minimum, an attempt to interfere with PLAINTIFFS' rights to attend school in a safe, secure and peaceful environment through use of threat, intimidation and/or coercion, for which DISTRICT is vicariously liable. DISTRICT's employees abused their respective positions of authority by permitting TEACHWORTH, a person suspected of possessing child predatory tendencies, to remain employed as a teacher having direct access to children without adequate supervision. DISTRICT also took steps to cover up TEACHWORTH's sexual assaults. DISTRICT thereby made TEACHWORTH an authoritative figure over PLAINTIFFS and others such that his minor victims were under his unfettered control. They coerced PLAINTIFFS and/or other minor girls to drop their allegations against TEACHWORTH and kept those PLAINTIFFS in TEACHWORTH's class under his control. Accordingly, PLAINIFFS are entitled to damages against DISTRICT pursuant to Civil Code §52.1(c), as well as appropriate equitable relief to eliminate a pattern and practice of such conduct.
- 41. As a further legal result of the foregoing, PLAINTIFFS requests injunctive, equitable, or other appropriate relief. Among such directives, plaintiff seeks an Order mandating DISTRICT to:
 - a. Adopt and meaningfully disseminate and implement a written policy for adequately preserving records, including email correspondence, relating to claims of sexual abuse/assault against students.
 - b. Implement a digital file management system to retain records relating to claims of sexual abuse/assault against students.
 - c. Require DISTRICT administrators and any managerial-level school site staff to participate in the Sexual Abuse & Misconduct training module provided by McGrath Training Systems [https://mcgrathinc.com/what-we-

offer/programs/sexual-abuse-misconduct/], which covers how a DISTF	(ICI
employee should respond and complete a mandated report.	

- d. Adopt and meaningfully disseminate and implement a written policy preventing the DISTICT from interviewing any victim after he/she has come forward with allegations constituting childhood sexual abuse without first receiving consent from law enforcement and the victim's guardian(s).
- e. Report every claim of childhood sexual/abuse or assault involving a DISTRICT employee to the appropriate authorities, including the California Commission on Teacher Credentialing, so it may complete an independent investigation of the teacher's suitability to teach children.
- f. Terminate Superintendent Cindy Marten's employment with the DISTRICT due to her neglect and bullying of previous victims and for openly violating the requirement to send childhood sexual abuse complaints records to the California Commission on Teacher Credentialing.
- g. Permit the Auditor of the State of California to conduct an independent audit of the DISTRICT's policies and practices for the handling of childhood sexual abuse/assault claims and discipline of teachers involved in childhood sexual abuse/assault claims.
- 42. PLAINTIFFS claim attorney fees pursuant to Civil Code §52.4.

PRAYER

WHEREFORE, as to each and all causes of action, PLAINTIFFS pray judgment as follows:

- 1. For general damages and other non-economic relief, according to proof;
- 2. For equitable, injunctive, or other appropriate relief;
- 3. For punitive damages against defendant TEACHWORTH;
- 4. For treble damages based on Code of Civil Procedure §340.1;
- 5. For prejudgment interest, as allowed by law;